Comparisons of Job Characteristics

Focus Occupation: Internists, General (29-1063)
Associated Occupation: Registered Nurses (29-1111)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

| << | Focus occupation element is much lower |
|----|--|
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

Knowledge

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Internists, General (29-1063) Associated Occupation: Registered Nurses (29-1111)

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation | |
|---|---------------------------------------|--------------------------------------|---------------------------------|----|--|--|
| Psychology | 6.4 | 19.5 | 17.2 | < | Expanded education and/or training may be required | |
| Customer and Personal Service | 11.3 | 18.5 | 14.6 | << | Extensive education and/or training may be required | |
| Medicine and Dentistry | 3.7 | 17.8 | 23.4 | >> | Current knowledge level is likely more than sufficient | |
| Therapy and Counseling | 3.8 | 16.2 | 17.8 | 0 | Current knowledge level may be sufficient | |
| Education and Training | 9.2 | 14.7 | 16.5 | > | Current knowledge level is likely sufficient | |
| Biology | 3.7 | 13.3 | 18.3 | >> | Current knowledge level is likely more than sufficient | |
| Sociology and Anthropology | 4.1 | 12.1 | 7.8 | << | Extensive education and/or training may be required | |
| Chemistry | 4.8 | 9.8 | 10.4 | 0 | Current knowledge level may be sufficient | |
| Philosophy and Theology | 3.2 | 9.2 | 4.6 | << | Extensive education and/or training may be required | |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Internists, General (29-1063) Associated Occupation: Registered Nurses (29-1111)

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|--|---------------------------------------|--------------------------------------|---------------------------------|---------------------------------------|--|
| Social Perceptiveness | 9.1 | 14.9 | 13.0 | A higher skill level may be required | |
| Monitoring | 9.9 | 13.6 | 12.9 | Current skill level may be sufficient | |
| Service Orientation | 7.9 | $\overline{}$ | 12.2 | Current skill level may be sufficient | |

| Judgment and Decision Making | 9.4 | 12.5 | 13.6 | 0 | Current skill level may be sufficient |
|------------------------------|-----|------|------|---|---------------------------------------|
| Active Learning | 8.7 | 12.2 | 13.5 | > | Skill level is likely sufficient |
| Coordination | 9.1 | 12.2 | 9.8 | < | A higher skill level may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Internists, General (29-1063)
Associated Occupation: Registered Nurses (29-1111)

| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation | |
|---|---------------------------------------|--------------------------------------|---------------------------------|----|--|--|
| Problem Sensitivity | 11.1 | 17.3 | 19.9 | > | Current ability level is likely sufficient | |
| Inductive Reasoning | 10.2 | 15.3 | 18.4 | > | Current ability level is likely sufficient | |
| Deductive Reasoning | 10.6 | 14.0 | 14.8 | 0 | Current ability level may be sufficient | |
| Speech Recognition | 9.9 | 13.5 | 11.5 | < | Some improvement in abilities may be required | |
| Information Ordering | 9.9 | 12.8 | 12.2 | 0 | Current ability level may be sufficient | |
| Flexibility of Closure | 7.8 | 10.9 | 9.1 | < | Some improvement in abilities may be required | |
| Speed of Closure | 5.9 | 9.5 | 6.7 | << | Extensive improvement in abilities may be required | |
| Memorization | 5.6 | 8.1 | 7.1 | < | Some improvement in abilities may be required | |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 87

Focus Occupation: Internists, General (29-1063)
Associated Occupation: Registered Nurses (29-1111)

| Work Activities | Exclusivity of Activity |
|--|-------------------------|
| Administer injections | 60 |
| Administer medications or treatments | 46 |
| Collect clinical data | 56 |
| Communicate technical information | 4 |
| Conduct patient assessments | 69 |
| Follow dental or medical office procedures | 68 |
| Follow infectious materials procedures | 52 |
| Follow institutional care procedures | 80 |
| Follow life support procedures | 81 |
| Identify body response variations | 57 |

| Interpret medical laboratory test results | 72 |
|---|----|
| Make presentations on health or medical issues | 50 |
| Obtain information from clients, customers, or patients | 40 |
| Order medical laboratory tests | 76 |
| Prepare patient reports | 66 |
| Recognize childhood diseases | 78 |
| Record medical history or data | 68 |
| Take vital signs | 56 |
| Treat medical condition of patient | 75 |
| Understand properties or composition of drugs | 64 |
| Understand technical operating, service or repair manuals | 6 |
| Use clinical problem solving techniques | 69 |
| Use counseling techniques | 60 |
| Use interpersonal communication techniques | 10 |
| Use knowledge of investigation techniques | 16 |
| Use knowledge of medical terminology | 40 |
| Use research methodology procedures in health care | 63 |
| Use sanitation practices in health care settings | 48 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Internists, General (29-1063) Associated Occupation: Registered Nurses (29-1111)

| Tools and Technologies | Exclusivity |
|--|-------------|
| Blood pressure units and related products | 11 |
| Business function specific software | 1 |
| Casting and splinting supplies | 25 |
| Computers | 1 |
| Content authoring and editing software | 1 |
| Data management and query software | 1 |
| Ear nose and throat ENT treatment products and accessories | 62 |
| Electrocardiography EKG units and related products | 20 |
| Emergency medical services resuscitation products | 15 |
| Endoscopes and accessories and related products | 37 |
| Finance accounting and enterprise resource planning ERP software | 2 |
| Floor grade instruments | 30 |
| Hearing testing products | 31 |
| Industry specific software | 1 |
| Information exchange software | 1 |
| Intubation supplies | 21 |
| Laboratory microscope slides and supplies | 20 |
| Medical gloves and accessories | 19 |

| Medical suction and vacuum products | 33 |
|---|----|
| Medical ultrasound and doppler and echo imaging products | 19 |
| Nasoenteric tubes | 43 |
| Network applications software | 1 |
| Neurological exam products | 30 |
| Ophthalmic diagnostic exam products | 27 |
| Patient point of care testing supplies and equipment | 23 |
| Pulmonary function testing and treatment products | 24 |
| Pulse oximeters | 18 |
| Resuscitation supplies | 29 |
| Scopes and specula and accessories for medical exam diagnostic use | 23 |
| Specimen collection and transport containers and supplies | 14 |
| Stethoscopes and related products | 14 |
| Surgical clamps and forceps and surgical ligators and related instruments | 29 |
| Surgical cutting instruments and snares and related products | 24 |
| Surgical equipment and accessories and related products | 23 |
| Suture and related products | 23 |
| Syringes and accessories | 14 |
| Vascular imaging and interventional cardiology and cardiac catheterization lab products | 40 |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.